

Known fixed costs with offset liabilities



PAYE Fixed offers contracting professionals a fully compliant payroll solution whilst providing a simple to understand traditional PAYE payslip.

There are increasing requests from end clients and contractors who prefer to be paid via a standard PAYE calculation and move away from the complexities of Umbrella calculations and payslips. Originem can achieve this while taking on all employment liabilities of your workforce, providing full employment status for workers, and maintaining their same take-home pay. All at a comparable cost to your existing umbrella rates.

Agency Benefits

This offering allows agencies to continue offsetting employment liabilities and any future employment costs because Originem is the employer of record for all workers. The benefit is having a known fixed cost which can now be applied to any rate of pay, upwards of NMW, without the usual costly uplift in pay required to process a traditional Umbrella solution. Originem will then simply calculate and apply a 13% charge to the timesheet value, enabling us

to take on responsibility for paying all employers contributions – so you have nothing to worry about.

- Consolidated or detailed invoice to pay all workers
- AWR Compliant
- Full employment status through Originem
- Statutory benefits
- Pay rates from NMW/NLW upwards
- Entitlement to workplace pension contributions
- Guaranteed Friday payments
- Fully compliant with all legislation
- 24/7 managed online contractor portal
- Dedicated client /contractor support team
- Contractor receives standard PAYE payslip
- Fixed service charge
- No uplifted rates to put through umbrella solution
- Known profit and margin through fixed cost rates
- Contractor support for Self-Assessment, to reclaim any allowable expenses

Contact Originem today:

for more information on Originem PAYE Fixed to help reduce your cost of sales, increase your margins and maintain workers take-home pay, please contact:

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