

PAYE without change to your umbrella rate



PAYE Hybrid offers contracting professionals a fully compliant payroll solution whilst providing a simple to understand traditional PAYE payslip.

Why Hybrid

Increasingly end clients and contractors ask to be paid via a standard PAYE calculation, rather than the more complex Umbrella calculation and payslips. Originem can provide your workers with a standard PAYE payslip and full employment status, at exactly the same cost as your existing umbrella rates. At the same time, we maintain the same take-home pay for the workers, but without you assuming the liabilities of employing the workers directly.

How it Works

This offering allows agencies to continue offsetting employment liabilities and any future employment costs because Originem is the employer of record for all workers. This can all be achieved without having to amend any of your existing umbrella rates. Originem will invoice at the same historical umbrella rate.

However, our bespoke payroll software will determine the equivalent PAYE rate and process the worker's pay at the PAYE rate. We will then produce a standard PAYE payslip showing worker only deductions for PAYE, National Insurance and pensions.

Agency Benefits

- Consolidated invoice to pay all workers
- AWR compliant
- Full employment status through Originem
- Statutory benefits
- Tax & NI deducted at source
- Entitlement to workplace pension contributions
- Guaranteed Friday payments
- Fully compliant with all legislation
- 24/7 managed online contractor portal
- Dedicated client/contractor support team
- Contractor receives standard PAYE payslip

- No change to existing Umbrella rates
- Known profit and margin through fixed Umbrella rates
- Contractor support for Self-Assessment, to reclaim any allowable expenses

Contact Originem today:

For more information on Originem PAYE Umbrella Hybrid to help reduce your cost of sales, increase your margins and maintain workers take-home pay, please contact:

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