

# PAYE reducing your Umbrella rate

## **PAYE Variable offers contracting professionals a fully compliant payroll solution whilst providing a simple to understand traditional PAYE payslip.**

There are increasing requests from end clients and contractors who prefer to be paid via a standard PAYE calculation and move away from the complexities of Umbrella calculations and payslips. Originem can provide your workers with a standard PAYE payslip and full employment status while reducing the cost to your Umbrella rates. Meanwhile, we maintain your existing worker take-home pay, and without you assuming the liabilities of employing the workers directly.

### **How it works**

This offering allows agencies to continue offsetting employment liabilities and any future employment costs because Originem is the employer of record for all workers. The benefit to the agency is that you never pay more than your existing umbrella rate, which includes associated employment costs.

However, allowing for the varying number of days/hours worked by the contractor, the thresholds for Employers National Insurance, Pension Contributions, and margin charged to the worker, we can provide sufficient surplus to give you a significant cost saving.

### **Agency Benefits**

- Consolidated or detailed invoice to pay all workers
- AWR Compliant
- Full employment status through Originem
- Statutory benefits
- Pay rates from NMW/NLW upwards
- Tax & NI deducted at source
- Entitlement to workplace pension contributions
- Guaranteed Friday payments
- Fully compliant with all legislation
- 24/7 managed online contractor portal
- Dedicated client/contractor support team
- Contractor receives standard PAYE payslip

- Only pay employment taxes on the actual earnings
- Same take-home pay as Umbrella PAYE
- No uplifting of rates to put through umbrella solution
- Contractor support for Self-Assessment, to reclaim any allowable expenses

### **Contact Originem today:**

**For more information on Originem PAYE Variable to help reduce your cost of sales, increase your margins and maintain workers take-home pay, please contact:**

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